

PALMYRA DISTRICT OR-1 BOARD OF EDUCATION
REGULAR BOARD MEETING

DATE: February 14, 2012

A. A meeting of the Board of Education of Palmyra District OR-1 Public Schools was convened in open and public session on Tuesday, February 14, 2012, at 7:30 p.m. in the Library at the Palmyra District OR-1 Public Schools 425 F Street Palmyra, Nebraska. The roll was called and the following Board members were present or absent:

Present: Members present: Jaimi Calfee, Doug Church, Mark Clem, Clayton Maahs, Larry Royal and Kevin Schroder.

Also Present: School Administrators Superintendent Robert Hanger, Elementary Principal Steve Robb, FGR Representative Don Fritz and Mike Powers.

Absent: None

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public .

B. Meeting called to order by Board of Education President Maahs at 7:32.

Announcement of Open Meetings Act Posting.

At the beginning of this meeting, the Chair announced and informed the public that a current copy of the Open Meetings Act is posted on the South wall of the meeting room.

Motion by Church, seconded by Calfee to approve all items on the consent agenda including minutes of the last meeting, claims and financial reports. After discussion and roll call vote:

\$57,504.24 General Fund

\$335,406.64 Payroll

\$2,677.16 Depreciation Fund

\$450.00 Bond Fund

Voting Yes: Calfee, Church, Clem, Maahs, Royal, Schroder
Voting No: None
Motion Passed: 6-0

C. Scheduled Audiences:

1. Don Fritz representing FGR Group presented information to identify District Goals resulting from the School Community Essential Planning process.

Next Steps:

- A. Administrative team completes action steps
- B. Board approves District Goals
- C. Implementation and Celebration

The Board of Education wishes to express thanks to our patrons and staff who participated in the planning process.

D. Unscheduled Audiences: None

E. Action Items

1. Motion by Calfee, seconded by Royal to recognize the District OR-1 Education Association as the sole negotiating unit for the certified teaching staff of District OR-1 for the 2012-2013 and 2013-2014 contract years.

Voting Yes: Calfee, Church, Clem, Maahs, Royal, Schroder
Voting No: None
Motion Passed: 6-0

2. Motion by Schroder, seconded by Calfee to approve the 2012-2013 School Calendar.

Voting Yes: Calfee, Church, Clem, Maahs, Royal, Schroder
Voting No: None
Motion Passed: 6-0

3. Motion by Schroder, seconded by Clem to approve Doralee Bell's voluntary resignation with appreciation for 26 years of dedicated service effective at the end of the 2011-2012 school year.

Voting Yes: Calfee, Church, Clem, Maahs, Royal, Schroder
Voting No: None
Motion Passed: 6-0

F. Discussion Items

- 1. The Negotiations Committee established an initial meeting date.
- 2. The Building and Grounds Committee established an initial meeting date.

G. Communication

H. Elementary Principal's Report

February 14, 2012

P-T Conferences Completed

We completed second semester P-T Conferences yesterday. We had a good rate of attendance.

I'm still waiting on the numbers from our staff to compile a final attendance figure. Second semester conferences are usually not quite as well attended as the first conferences.

NESA Celebration Friday, February 10th, 2012

Program

1:00 Opening remarks including our two-year success on NeSA. This will include this year's rankings and highlights on each grade's accomplishments.

1:10 Senator Heidemann will present a 15 - 20 minute talk. His topic will be congratulatory in nature, and offer encouragement as we enter the 2012 testing season.

1:30 Recognition of all students who had perfect scores on any NeSA test last year. Senator Heidemann will hand out certificates to each of these students.

1:40 Cheerleaders.

1:50 Closing by Mr. Hanger. Elementary Students dismissed to load on buses.

MAPS Testing

We completed our mid-year MAPS assessments in January. We were part of a pilot program to re-norm the assessments for next year. Our students did quite well. Many staff members commented about the amount of growth that students showed since our fall testing. We will be doing a year end assessment in May.

NeSA Writing Assessments

Our 4th grade classes completed their NeSA writing assessments this week. I will be shipping these to our scoring centers later this week. The fourth grade will continue do a paper and pencil writing assessment. Grades 8 and 11 are moving to an online writing assessment. We hope that our students did well this year. Writing has historically been the area that we score lower in. This year's class is small. So, we will need to have almost everyone score at or above the standards in order to have a 90% or higher rate of meeting the standard. Mrs. Ourada and Mrs. Sullivan have put in a lot of time this year working with our students and their writing skills. Our whole staff is involved in developing and strengthening our writing curriculum. We've done two school-wide

writing prompts this year and scored them using the same rubric used for scoring the state assessments. Here's hoping we will see some positive results.

Winter Weather Arrived!

Finally we have snow on the ground and it looks like winter outside. The last storm hit at about the right time. A day or two either way and we would have been looking at several days of school missed because of the winter storm. As it was, we only had a late start. Our kids want to get outside and play in the snow at recess. I forgot how aromatic it gets in our entry way when you have about 100 pairs of boots lined up against the walls! We did lose a big tree limb behind our pre-school. Jay Christensen will be here later this week to take care of it. Fortunately, it didn't fall on any buildings or our fence.

I. Secondary Principal's Report

February 14, 2012

1. Feb 20th In-service

Draft of 7-12 Agenda included. Subject to change.

2. Parent Teacher Conferences Attendance

7th – 21/37

8th – 20/30

9th – 13/23

10th – 25/37

11th – 12/26

12th – 13/31

Total – 104/184 for %56 attendance

3. Spring FFA Blood Drive Date Change

From March 13 to March 12.

4. NeSA State Writing Test

Complete. Hoping for similar results as past years. Mr. Pollock and Mrs. Buescher worked hard on this project and deserve a pat on the back!

J. Assistant Principal/Activities Director Report

February 14, 2012

- February 14th Girls Sub District BB at Auburn
- February 14th Girls JH BB at Syracuse
- February 16th Girls Sub District BB at Auburn
- February 17th Boys JV/Varsity BB vs. HTRS
- February 18th Girls JH BB Fun Day at PHS
- February 18th Girls JH B and C team BB at Weeping Water
- February 17th and 18th State Wrestling at Century Link in Omaha
- February 18th State Cheer Championships at Grand Island (Heartland Center)
- February 20th Girls JH BB A-team at Louisville
- February 21st Boys Sub District BB at Auburn
- February 22nd ECNC Speech at Murdock
- February 23rd Boys Sub District BB at Auburn
- February 24th FFA at FME lab at Kearney
- February 25th Jr. High Wrestling at WW Invite
- February 27th Jr. High Wrestling at TBD(to be determined)

K. Superintendents Report and Recommendations

February 14, 2012

1. It is beginning to look more certain that State Aid Certification will be delayed at least until April 15, and probably May 1 as the legislature awaits the forecast from the Revenue Board.
2. The Face of the negotiations process will change beginning July 1, 2012 as the new CIR law takes effect establishing the following timetable for the negotiations process.

On or Before	Action or Activity
September 1, 2012	LEA must request recognition
October 1, 2012	The Board must respond to the request
November 1, 2012	Negotiations must begin
February 3, 2013	If no agreement reached must submit to Resolution Officer
March 25, 2013	Negotiations end
September 15, 2013	CIR must render decision

3. Educators Health Alliance Board will meet in March to set rates for the 2012-2013 year. Those rates are not scheduled to increase more than 4% as referenced in the June 2011 memorandum.

4. EVALUATION: The Education Committee indefinitely postponed (killed) LB 809 during executive session. LB 809, introduced by Senator Lautenbaugh, would have required all school districts to evaluate probationary and permanent employed teachers based upon actual classroom observations by a school district administrator, unless otherwise agreed to in a collective-bargaining agreement, for a minimum of 90 minutes per semester with no one observation being less than 30 minutes.

L. Board of Education Development

1. Board Leadership Workshop February 22 Cornhusker Hotel.
2. Nebraska Rural Community Schools Conference March 22-23 Kearney.

M. Topics for Next Months Agenda

Certified staff contract renewals, negotiations, District Goals

Adjournment

- I. The meeting was duly adjourned at 9:35 o'clock p.m. on February 14, 2012.

Next Board Meeting- March 12, 2012 at Palmyra High School Library at 7:30 PM.

This is a draft copy of the Board of Education minutes that does not become official until approved by the Board.