

Superintendent Pay Transparency Notice—Proposed Contract or Amendment

Notice is hereby given that Palmyra Bennet District OR-1 Schools has approval of a proposed Superintendent employment contract on its agenda for the meeting to be held on February 13, 2017 at 7:00 p.m. at Bennet Elementary School Media Center, Bennet, Nebraska. The estimated costs to the District if the proposed contract is approved are:

Year 1

	Employer Share	Miscellaneous
Salary	\$141,588.00	
SS*	7,254.00	
Medicare - 1.45%	2,053.03	
Retirement - 9.8778%	13,985.78	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	20,570.00	
Dental Insurance	970.02	
LTD (% rate of salary+benefits) 0.37	603.57	
Life	246.00	
Cell Phone		
Relocation Reimbursement		
Total Cost to School District	\$188,041.40	

Year 2

	Employer Share	Miscellaneous
Salary	\$141,588.00	
SS*	7,254.00	
Medicare - 1.45%	2,053.03	
Retirement - 9.8778%	13,985.78	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	20,570.00	
Dental Insurance	970.02	
LTD (% rate of salary+benefits) 0.37	603.57	
Life	246.00	
Cell Phone		
Relocation Reimbursement		
Total Cost to School District	\$188,041.40	

Year 3

	Employer Share	Miscellaneous
Salary	\$141,588.00	
SS*	7,254.00	
Medicare - 1.45%	2,053.03	
Retirement - 9.8778%	13,985.78	
Annuity		
NCSA Dues	335.00	
AASA Dues	436.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	20,570.00	
Dental Insurance	970.02	
LTD (% rate of salary+benefits)	0.37	
Life	246.00	
Cell Phone		
Relocation Reimbursement		
Total Cost to School District	\$188,041.40	