

**Superintendent Pay Transparency Notice—Approved Contract or Amendment**

Notice is hereby given that the Board of Education has approved a Superintendent employment contract. The estimated costs to the District if the proposed contract is approved are:

Year 1 2017-18

	Employer Share	Miscellaneous
Salary	\$141,588.00	
SS*	7,254.00	
Medicare - 1.45%	2,053.03	
Retirement - 9.8778%	13,985.78	
Annuity	0.00	
NCSA Dues	335.00	
AASA Dues	450.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	20,570.00	
Dental Insurance	970.02	
LTD * (% rate of salary+benefits)   0.37	603.57	
Life	248.00	
Cell Phone	0.00	
Relocation Reimbursement	0.00	
<b>Total Cost to School District</b>	<b>\$188,057.40</b>	

Year 2 2018-19

	Employer Share	Miscellaneous
Salary	\$141,588.00	
SS*	7,254.00	
Medicare - 1.45%	2,053.03	
Retirement - 9.8778%	13,985.78	
Annuity	0.00	
NCSA Dues	335.00	
AASA Dues	450.00	
Fringe Benefit/Cafeteria Plan Stipend		
Health Insurance	20,570.00	
Dental Insurance	970.02	
LTD * (% rate of salary+benefits)   0.37	603.57	
Life	248.00	
Cell Phone	0.00	
Relocation Reimbursement	0.00	
<b>Total Cost to School District</b>	<b>\$188,057.40</b>	

Year 3 2019-20

	Employer Share	Miscellaneous

Salary		\$141,588.00	
SS*		7,254.00	
Medicare - 1.45%		2,053.03	
Retirement - 9.8778%		13,985.78	
Annuity		0.00	
NCSA Dues		335.00	
AASA Dues		450.00	
Fringe Benefit/Cafeteria Plan Stipend			
Health Insurance		21,640.00	
Dental Insurance		973.00	
LTD * (% rate of salary+benefits)	0.37	607.54	
Life		248.00	
Cell Phone		0.00	
Relocation Reimbursement		0.00	
<b>Total Cost to School District</b>		<b>\$189,134.35</b>	