

Board of Education Regular Meeting

Monday, November 14, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:02 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board members and patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Staff and Student Presentations

- Ms. Walter and Mrs. Linke highlighted a basic understanding of the **Multi-Tiered Systems of Support (MTSS)** framework, identified how the MTSS and Student Assistance Team (SAT) processes can positively impact student achievement data, and summarized the various tiers of interventions utilized to support student academic and behavioral needs.

- Special thanks to Ms. Walter and Mrs. Linke for sharing their knowledge and experience in these areas.

4. Consent Agenda

- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

Motion to accept the consent agenda. This motion, made by Josh Penterman and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

4.4.1. Madison Hanau Teaching Contract for Second Semester 2022-2023

4.5. Financial Report

5. Public Comment

- No public comment.

6. Administrative Reports

6.1. Superintendent's Narrative Report

- Superintendent Hart provided information regarding the following topics:
 - NSCAS and Standardized Assessment Data from NDE Update
 - Student, Staff, and Activities Kudos
 - Rule 10
 - District Audit
 - District Calendar Update
 - Student Feedback on Future Instructional Spaces
 - Olson Complex Update
 - School Improvement Process Update
 - Activities Committee Update

6.1.1. General Election Updates from November 8th, 2022

- Special welcome to our newest board member: Mrs. Dee Moore.
 - Mrs. Moore will officially join the board on Monday, January 9, 2023.
- Congratulations to Mr. Dean Busch for his successful re-election to the Board of Education.
- Congratulations to Mr. Josh Penterman for his successful re-election to the Board of Education.

- Special thanks to Mr. Clayton Maahs for his service to the board. Mr. Maahs' last board meeting will be Monday, December 12th, 2022.
- Special thanks also to all of our community patrons who voted in the latest election on November 8th!

6.1.2. Superintendent Evaluation Update

- Board President Desh summarized the Nebraska Association of School Boards (NASB) superintendent evaluation document, reviewed the evaluation process and current timeline, and reminded board members to fill out their digital superintendent evaluation document.
- More information about the superintendent's evaluation will be discussed at the Monday, December 12th, 2022 regular board meeting.

6.1.3. Student Enrollment Update

- The latest student enrollment update is attached to this agenda item.
- The current district enrollment is 713 students (Pre-K- 12). This is a 52-student (or 7.8%) enrollment increase from the end of last school year.

6.2. Administrative Team Report

- Mr. Johnson (Palmyra High School Principal) and Ms. Walter (Bennet Elementary School Principal) shared information contained within the attached admin report.
- Report items included fall activity updates, winter activities preview, school improvement process update, and recent student field trips and community activities.

6.2.1. District Safety Update

- Mr. Johnson summarized highlights and recommendations from the annual School Safety Audit conducted at both buildings by Lang Consulting on **Friday, November 4th**.
- This safety audit is an annual state requirement from NDE.

7. Discussion Items- Committee Reports

7.1. Negotiations Update

- Members voted to schedule a Negotiations Committee Meeting on **Wednesday, December 15th, beginning at 5:00 p.m.** at Bennet Elementary School.
- Committee members include Josh Penterman, Brandon Desh, and Jaimi Calfee.
- Salary arrays will be distributed prior to the committee meeting to assist with compensation comparisons for the various employee groups.

7.2. Transportation Update **Discussion included the following topics:**

- Vehicle Driver Update:
 - Resignations
 - Advertising

- Upcoming Activities
- Activity Van Update
- Bus Cameras
- Bus Maintenance and Winterization

7.3. Construction Manager at Risk Selection Committee Update

- Board President Desh summarized the **Tuesday, November 8th** CMAR selection committee meeting and previewed the CMAR selection committee meeting agenda for **Tuesday, November 15th.**

7.4. District Activities Committee Update

- Mr. Johnson and the District Activity Committee members highlighted designated items from the district activity meeting held on **Wednesday, November 9th at Palmyra High School.**

8. Policy Review

8.1. 6000 and 7000 Series Policies

- Committee members summarized highlights from the Policy Committee Zoom meeting held on **Thursday, October 27th, 2022.**
- No substantive changes to the 6000 or 7000 Series were recommended.

9. Action Items

9.1. Discuss, consider and take all necessary action with regard to the annual district audit. Motion to accept the annual district audit. This motion, made by Dean Busch and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea

- No further discussion.

10. Board of Education Development

- Details related to transportation logistics for the NASB State Education Conference on November 17th and 18th were shared. A summary of the NASB State Education Conference will be shared at the next regular board meeting.
- No further discussion.

11. Closed Session

- No closed session.

12. Topics for Next Month's Agenda

- No further discussion.

13. Adjournment

- The meeting was adjourned at 9:24 p.m.

Chairperson

Superintendent